

| JOB DESCRIPTION   |                             |
|---|-----------------------------|
| <b>Job Title:</b>   | Graduate Software Developer |
| <b>Function:</b>  | Software Development        |
| <b>Location:</b>  | Tamworth                    |
| Company   |                             |
| <p>Jaama is a fleet, leasing and rental management software and driver risk services company. As a certified Microsoft® development partner, Jaama uses the latest technology to provide customers with greater integration, control and automation. It brings innovative fleet management software and driver licence checking software to fleet operators, contract hire and leasing companies. Jaama is the first to combine fleet software and risk management services to help customers meet their driver health and safety responsibilities under occupational road safety regulations.</p>  |                             |
| Function Overview   |                             |
| <p>The Software Development team consists of Software Developers, Software Testers, Business Analysts and a Technical Lead. The team is responsible for designing, implementing and maintaining Jaama's software products.</p>  |                             |
| Role Profile  |                             |
| <p>Reporting into the Development Manager, graduate software developers will have the opportunity to be involved in the design, development, modification and maintenance of Jaama's range of software products.</p> <p>To become a key member of the Development team you will need to have strong development skills, be hard working and be able to fit in well within the team.</p>   |                             |
| Responsibilities  |                             |
| <ul style="list-style-type: none"> <li>• To understand the industry requirements of Jaama's customer base and develop a thorough understanding of how those requirements are met by Jaama's product range.</li> <li>• To propose and assess solutions to design problems, including identifying and evaluating new technologies and third part components.</li> <li>• To develop software according to published standards and guidelines, including code standards and user interface design guidelines.</li> <li>• To support and maintain existing software functionality; to investigate, analyse and correct identified defects within established service level agreements.</li> <li>• To develop software to meet requirements / specifications in accordance with the development schedule.</li> <li>• To investigate existing software functionality to answer support queries within established service level agreements.</li> <li>• Continually update skills by learning new technologies relevant to the role.</li> <li>• Promote and advocate best practices within the development team and throughout the business.</li> </ul> |                             |

| Skills & Experience  |     |              |              |
|--|-----|--------------|--------------|
| <p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Graduated in 2015 or expect to graduate in 2016</li> <li>• Achieved a grade of 2:1 or above</li> <li>• Graduated in a Technical related degree such as: Computer Science, Applied Computing, Software Engineering, Web Development, Computer Games Programming, Computing for Business</li> </ul> <p><b>In addition to the above any of the following though not essential would be beneficial</b></p> <ul style="list-style-type: none"> <li>• Previous commercial experience e.g. sandwich placement</li> <li>• Experience developing applications in VB.Net or C#</li> <li>• Ability to write and optimize T-SQL queries</li> <li>• Web development experience in ASP.NET (Web Forms, MVC) / JavaScript</li> </ul> |     |              |              |
| Personal Attributes  |     |              |              |
| <p>You will be able to demonstrate the following attributes:</p> <ul style="list-style-type: none"> <li>• Excellent verbal and written communication skills</li> <li>• Excellent problem solving ability</li> <li>• Quick learner</li> <li>• A logical thinker</li> <li>• Able to use own initiative</li> <li>• Ability to work under pressure</li> <li>• Able to work alone and with other people</li> <li>• Attention to detail</li> <li>• Passionate about technology</li> </ul>  |     |              |              |
| <b>Version</b>   | 1.0 | <b>Date:</b> | May 26, 2016 |