| JOB DESCRIPTION | |
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| **Job Title:** | Senior Web Developer |
| **Function:** | Software Development |
| **Location:** | Tamworth |

## Company

Jaama is a fleet, leasing and rental management software and driver risk services company. As a certified Microsoft® development partner, Jaama uses the latest technology to provide customers with greater integration, control and automation.  It brings innovative fleet management software and driver licence checking software to fleet operators, contract hire and leasing companies. Jaama is the first to combine fleet software and risk management services to help customers meet their driver health and safety responsibilities under occupational road safety regulations.

## Function Overview

The Software Development department consists of multi-disciplinary teams of Business Analysts, Software Developers and Software Testers who work together to design, implement and maintain Jaama's range of software products.

## Role Profile

Reporting into one of the Development Team Leaders, Senior Web Developers are responsible for designing, developing, modifying and maintaining Jaama's range of Web applications / software products.

To become a key member of the Development team you will need to have strong development skills, be hard working and be able to fit in well with a small team.

## Responsibilities

- To understand the industry requirements of Jaama's customer base and develop a thorough understanding of how those requirements are met by Jaama's product range.
- To propose and assess solutions to design problems, including identifying and evaluating new technologies and third party components.
- To develop software according to published standards and guidelines, including coding standards and user interface design guidelines.
- To support and maintain existing software functionality; to investigate, analyse and correct identified defects within established service level agreements.
- To develop software to meet requirements / specifications in accordance with the development schedule.
- To investigate existing software functionality to answer support queries within established service level agreements.
- To interpret written business requirements and technical specifications to complete estimates for change requests within the established service level agreements.
- Take part in solution designs.
- Make technology and architecture recommendations.
- Mentor less experienced developers.
- Continually update skills by learning new technologies relevant to the role.
- Promote and advocate best practices within the development team and throughout the business.

| **Skills & Experience** |
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**Essential**

- At least five years' continual commercial experience developing Web Applications in C# or VB.Net
- Web development experience in ASP.Net MVC
- Knowledge of Web API and API design
- Experience with unit testing
- Experience of using JavaScript frameworks
- Front-end development experience with CSS3 and HTML
- Good working knowledge of T-SQL, Microsoft SQL Server (2008 onwards) and relational database design
- Ability to write and optimize T-SQL queries
- Experience of Object Oriented programming practices
- An awareness of security concerns
- An understanding of security considerations when designing and developing public-facing applications.
- Knowledge and experience of enterprise scale Web Applications
- Experience mentoring less experienced developers

**Beneficial**

- Fleet/Leasing industry experience
- Experience working with financial software or from working in the financial sector
- Knowledge of Entity Framework
- Degree, ideally 2:1 or higher in a scientific/engineering discipline.

| **Personal Attributes** |
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You will be able to demonstrate the following attributes:

- Excellent verbal and written communication skills
- Excellent problem solving ability
- Quick learner
- A logical thinker
- Able to use own initiative
- Ability to work under pressure
- Able to work alone and with other people
- Attention to detail
- Passionate about technology

| **Version** | 1.0 | **Date:** | February 7, 2018 |
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