| JOB DESCRIPTION | |
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| **Job Title:** | Software Engineer in Test |
| **Function:** | Software Development |
| **Location:** | Tamworth |

| Company |
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| Jaama is a fleet, leasing and rental management software and driver risk services company. As a certified Microsoft® development partner, Jaama uses the latest technology to provide customers with greater integration, control and automation.  It brings innovative fleet management software and driver licence checking software to fleet operators, contract hire and leasing companies. Jaama is the first to combine fleet software and risk management services to help customers meet their driver health and safety responsibilities under occupational road safety regulations. |

| Function Overview |
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| The Software Development department consists of multi-disciplinary teams of Business Analysts, Software Developers and Testers who work together to design, implement and maintain Jaama's range of software products. |

| Role Profile |
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| Reporting into one of the Development Team Leaders, and working as part of a multi-disciplinary team, Software Engineers in Test are responsible for designing and implementing test automation approaches, focussing on the testability, robustness, and performance of production code. |
| To become a key member of the Development team you will need to have strong development and testing skills, be hard working and be able to fit in well with a small team. |

| Responsibilities |
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- To understand the industry requirements of Jaama's customer base and develop a thorough understanding of how those requirements are met by Jaama's product range.
- To propose and assess solutions to test automation problems, including identifying and evaluating new technologies and third party components.
- Write automated tests (including coded-UI, integration, unit, performance and load tests).
- Architect and deliver automated test solutions for functional and non-functional requirements and regression testing.
- Develop and support testing frameworks to increase development productivity.
- To interpret written business requirements and technical specifications to complete estimates for change requests within the established service level agreements.
- Take part in solution designs.
- Continually update skills by learning new technologies relevant to the role.
- Promote and advocate best practices within the development team and throughout the business.

| Skills & Experience |
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| **Essential** |

- At least two years' commercial experience working with C# and SQL.
- Proven aptitude for testing.

**Beneficial**

- Fleet/Leasing industry experience
- Experience in a Software Engineer in Test role, or other commercial software testing experience.
- Experience working in an Agile environment.
- Degree, ideally 2:1 or higher in a scientific/engineering discipline.

## Personal Attributes

You will be able to demonstrate the following attributes:

- Excellent verbal and written communication skills
- Excellent problem solving ability
- Quick learner
- A logical thinker
- Able to use own initiative
- Ability to work under pressure
- Able to work alone and with other people
- Attention to detail
- Passionate about technology

| Version | 1.0 | Date: | February 8, 2018 |
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